

Cover Sheet: Request 14850

SPM3XXX Diversity and Inclusion in Sport Organizations

Info

Process	Course New Ugrad/Pro
Status	Pending at PV - University Curriculum Committee (UCC)
Submitter	Paul Higgerson phiggerson@ufl.edu
Created	4/5/2020 10:11:36 AM
Updated	4/23/2020 9:42:36 AM
Description of request	Creation of new undergraduate course for the Department of Sport Management

Actions

Step	Status	Group	User	Comment	Updated
Department	Approved	HHP - Sport Management 012604000	Michael Sagas		4/8/2020
No document changes					
College	Approved	HHP - College of Health and Human Performance	Christopher Janelle		4/23/2020
No document changes					
University Curriculum Committee	Pending	PV - University Curriculum Committee (UCC)			4/23/2020
No document changes					
Statewide Course Numbering System					
No document changes					
Office of the Registrar					
No document changes					
Student Academic Support System					
No document changes					
Catalog					
No document changes					
College Notified					
No document changes					

Course|New for request 14850

Info

Request: SPM3XXX Diversity and Inclusion in Sport Organizations

Description of request: Creation of new undergraduate course for the Department of Sport Management

Submitter: Paul Higgerson phiggerson@ufl.edu

Created: 4/20/2020 4:35:52 PM

Form version: 3

Responses

Recommended Prefix SPM

Course Level 3

Course Number XXX

Category of Instruction Intermediate

Lab Code None

Course Title Diversity and Inclusion in Sport Organizations

Transcript Title Diversity & Inclsn in Spt Orgs

Degree Type Baccalaureate

Delivery Method(s) On-Campus

Co-Listing No

Effective Term Earliest Available

Effective Year Earliest Available

Rotating Topic? No

Repeatable Credit? No

Amount of Credit 3

S/U Only? No

Contact Type Regularly Scheduled

Weekly Contact Hours 3

Course Description This course content examines the role and impact that ethnicity, racism, gender, and other diversity topics have had on sport. The course provides students an opportunity to develop an understanding and appreciation for diversity in sport.

Prerequisites SPM2000 & sophomore standing.

Co-requisites N/A

Rationale and Placement in Curriculum The Department of Sport Management believes that SPM3XXX Diversity and Inclusion in Sport Organizations will be used as an approved elective in our BS in Sport Management program.

Course Objectives Upon completion of this course, students will be able to:

- Describe diversity in sport based on race, ethnicity, gender, age, physical and mental ability, class, and sexual orientation among others.
- Describe inclusivity in sport organizations.
- Evaluate your personal biases about diverse populations.
- Explain the importance of diversity and inclusivity in sport organizations.
- Recommend inclusive strategies to foster sport settings.

Course Textbook(s) and/or Other Assigned Reading Cunningham, G. (2019). Diversity and Inclusion in Sport Organizations: A Multilevel Perspective. (4th Edition). New York: Routledge.

Weekly Schedule of Topics Mon 1-6 Course and Syllabus Introduction

Wed 1-8 Chapter 1. Overview of Diversity

Fri 1-10 Chapter 1. Overview of Diversity

Mon 1-13 Chapter 2. Theoretical Tenets of Diversity & Inclusion

Wed 1-15 Chapter 2. Theoretical Tenets of Diversity & Inclusion

Fri 1-17 Chapter 2. Theoretical Tenets of Diversity & Inclusion
 Mon 1-20 Chapter 3. Bias Due: Assignment A
 Wed 1-22 Chapter 3. Bias
 Fri 1-24 Chapter 3. Bias
 Mon 1-27 Chapter 4. A Framework to Understand Diversity Forms
 Wed 1-29 Chapter 4. A Framework to Understand Diversity Forms
 Fri 1-31 Chapter 4. A Framework to Understand Diversity Forms Due: Assignment B
 Mon 2-3 Chapter 5. Race
 Wed 2-5 Chapter 5. Race
 Fri 2-7 Chapter 5. Race
 Mon 2-10 Chapter 6. Gender
 Wed 2-12 Chapter 6. Gender
 Fri 2-14 Chapter 6. Gender
 Mon 2-17 Chapter 7. Age
 Wed 2-19 Chapter 7. Age
 Fri 2-21 Chapter 7. Age
 Mon 2-24 Exam I Review Chapters 1, 2, 3, 4, 5, 6, & 7
 Wed 2-26 Exam I: Chapters 1, 2, 3, 4, 5, 6, & 7 Exam I
 Fri 2-28 In-class diversity assignment
 Mon 3-2 Chapter 8. Disability
 Wed 3-4 Chapter 8. Disability
 Fri 3-6 Chapter 8. Disability
 Mon 3-9 Chapter 9. Weight
 Wed 3-11 Chapter 9. Weight
 Fri 3-13 Chapter 9. Weight
 Mon 3-16 Chapter 10. Religion
 Wed 3-18 Chapter 10. Religion
 Fri 3-20 Chapter 10. Religion
 Mon 3-23 Chapter 11. Sexual Orientation, Gender Identify, and Gender Expression
 Wed 3-25 Chapter 11. Sexual Orientation, Gender Identify, and Gender Expression
 Fri 3-27 Chapter 12. Social Class
 Mon 3-30 Chapter 12. Social Class
 Wed 4-1 Chapter 13. Strategies for Inclusion
 Fri 4-3 Chapter 13. Strategies for Inclusion Due: Assignment C
 Mon 4-6 Chapter 13. Strategies for Inclusion Due: Assignment D
 Wed 4-8 Chapter 14. Diversity Training
 Fri 4-10 Chapter 14. Diversity Training
 Mon 4-13 Chapter 15. Change and Inclusion Through Sport
 Wed 4-15 Chapter 15. Change and Inclusion Through Sport
 Fri 4-17 Chapter 15. Change and Inclusion Through Sport Due: Diversity & Inclusivity Handbook
 Mon 4-20 Exam Review Chapters 8-15
 Wed 4-22 Exam II Chapters 8-15 EXAM II

Grading Scheme A	92.5-100	4.0
A-	89.5-92.4	3.67
B+	86.5-89.4	3.33
B	83.5-86.4	3.0

B-	79.5-83.4	2.67
C+	76.5-79.4	2.33
C	73.5-76.4	2.0
C-	69.5-73.4	1.67
D+	66.5-69.4	1.33
D	63.5-66.4	1.0
D-	59.5-63.4	0.67
E	59 & below	0.0

Exam I	100	21%
Exam II	100	21%

Assignments A-D 116 25% - see attached syllabus for details
Diversity & Inclusive Handbook 105 22% - see attached syllabus for details
Attendance (10 x 5 pts)

50 11%
Total Points 471 100%

- A & A- Outstanding: The project far surpasses the assignment requirements, well organized, analytical rather than descriptive, and excellent grammar.
- B+, B, & B- Very Good: Project exceeds the minimal requirements of the assignment, organized, descriptive rather than analytical, and good grammar.
- C+, C, & C- Average: Project may not meet all criteria of the assignment, organization is below average, paper is far too descriptive, and poor grammar.
- D+, D, & D- Below Average: Project barely meets minimum criteria.
- E Fail: Project does not meet the minimum criteria.

Instructor(s) Dr. Cynthia Willming

Attendance & Make-up Yes

Accomodations Yes

UF Grading Policies for assigning Grade Points Yes

Course Evaluation Policy Yes